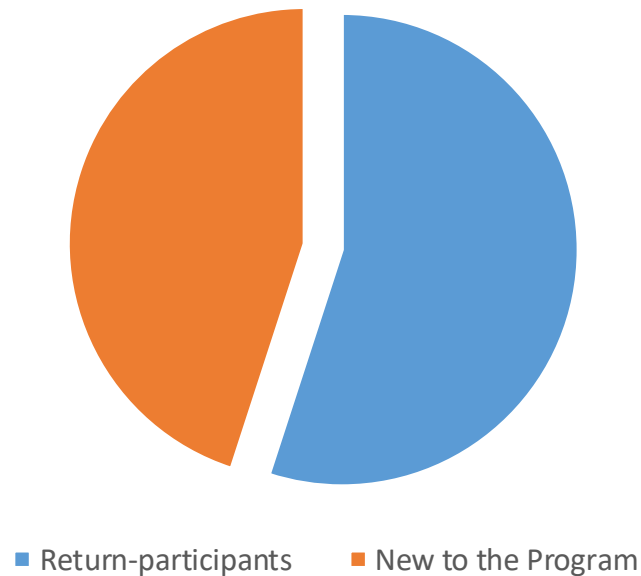# 2018 CAFPNA Mentor-Mentee program

2018 Mentor-mentee program summary
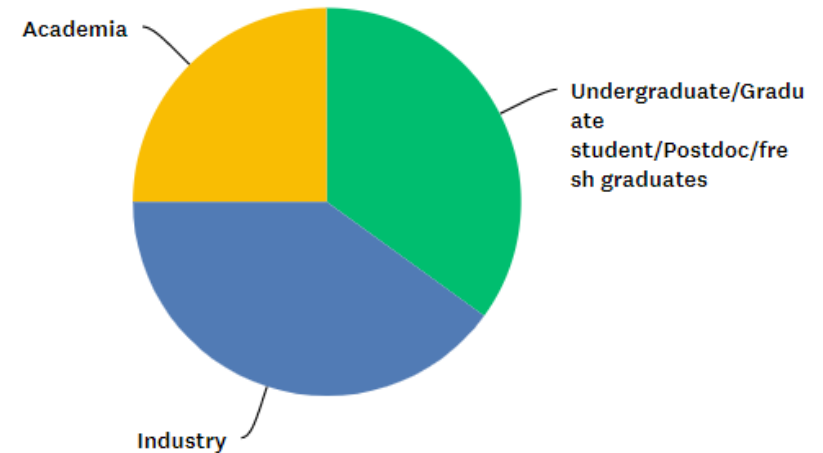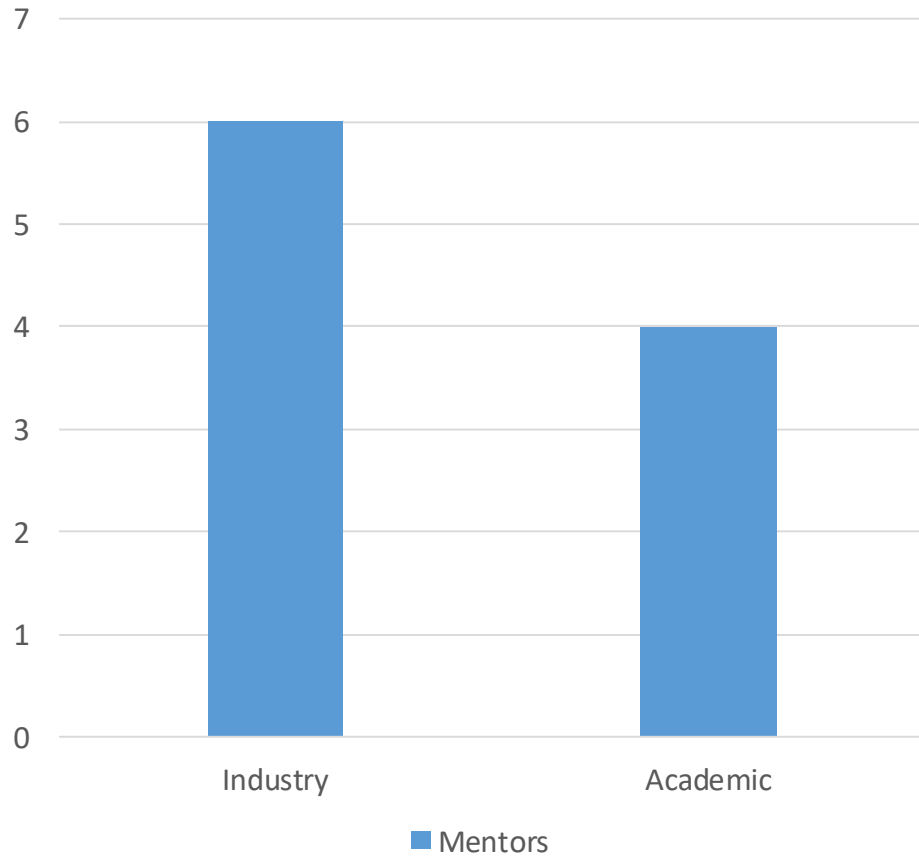
<u>Time line</u>

- Nov. 28th 2017: Survey sample preparation
- Dec. 6th 2017: Survey send and program kick off
- Dec. 15th 2017: Collect responses
- Dec. 16th 2017-Jan. 9th 2018: Complete paring mentors and mentees
- Jan. 9th 2018: MM paring follow up
- May. 2018- Follow-up survey send and collected

MM program 1ˢᵗ survey results summary

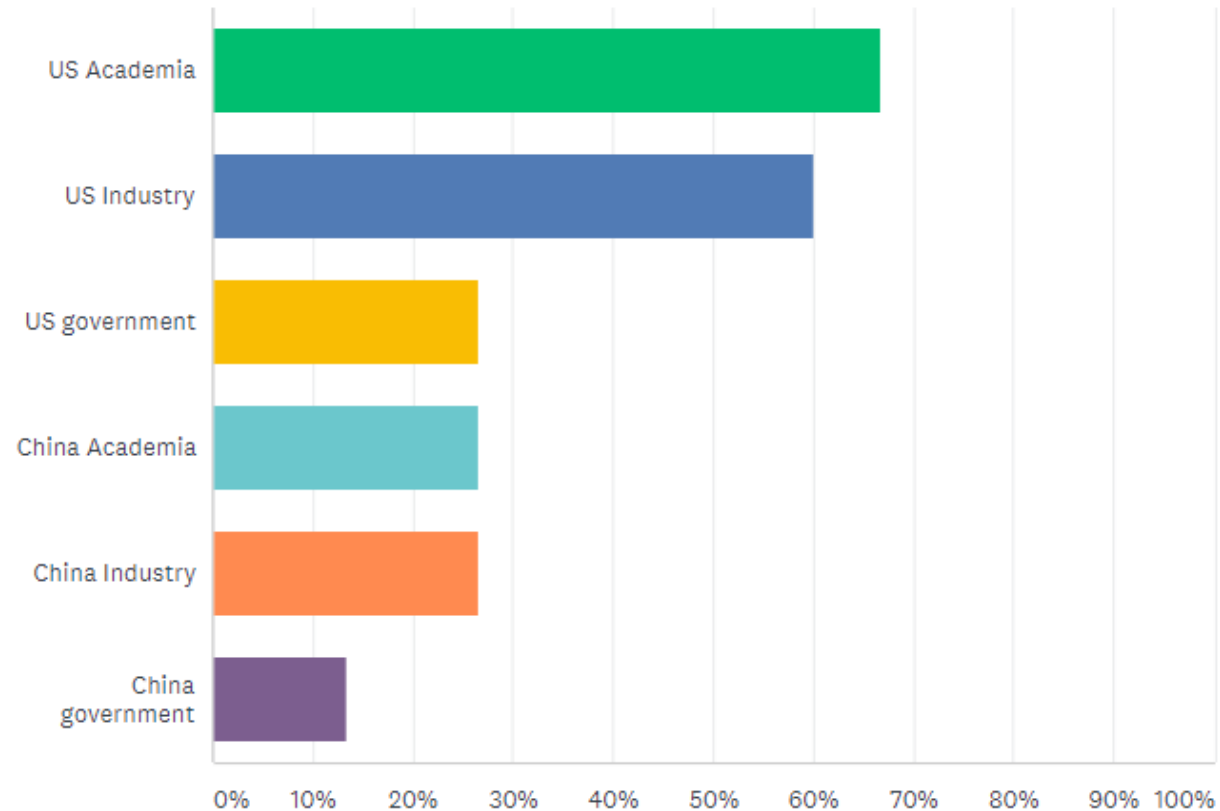- 55% were have been participated the MM program before
- 45% were new to the program

■ Return-participants   ■ New to the Program

Mentors and mentees information recap

- o 6 students
- o 4 post graduates (2 assistant professors and 2 industry manager/technician)
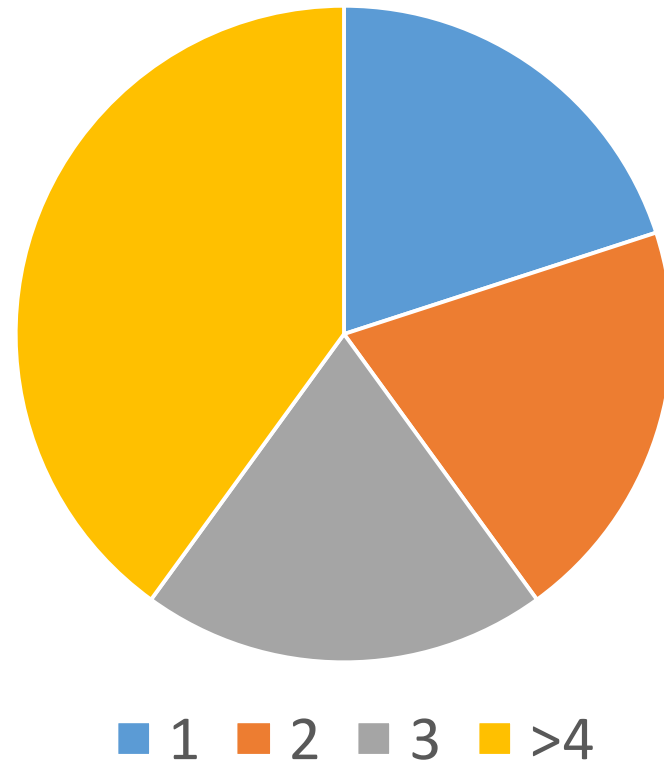
Career path distribution for mentees

- US Academia: 66.67%

- US Industry: 60%

- US government: 26.67%

- China Academia: 26.67%

- China Industry: 26.67%

- China government: 13.33%

2018 CAFPNA Mentor-Mentee program follow-up survey

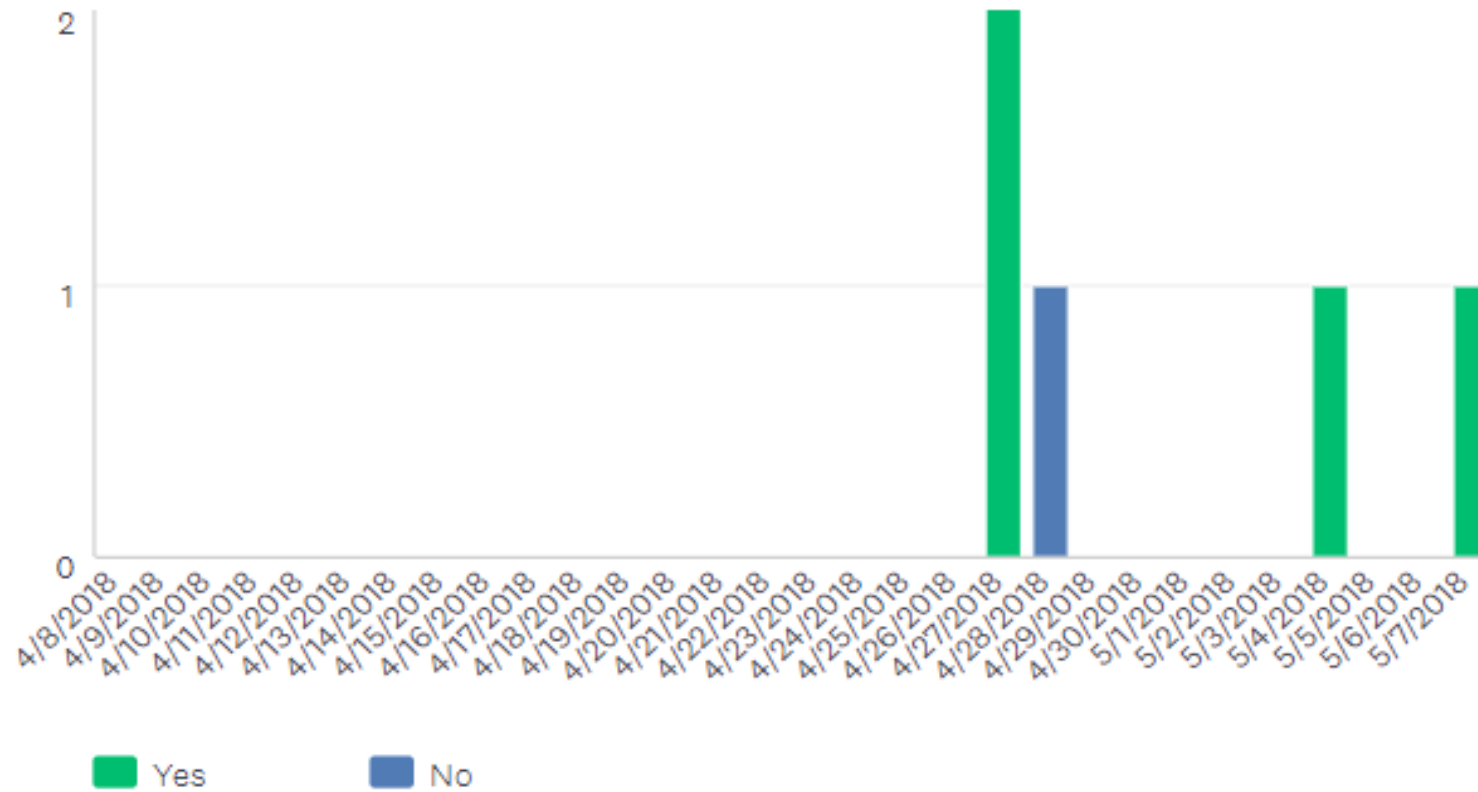# How many _times_ did you communicate with your mentor/mentee since the kick off of the program?

Communication times

■ 1 ■ 2 ■ 3 ■ >4

How would you rate the overall usefulness of MM program?

- Not useful: 0 response

- Somewhat useful: 0 response

- Neutral: 0 response

- Somewhat useful: 50% response

- Very useful: 50% response

Would you like to participate the MM program next year or recommend it to your friends?

Pros vs. Cons- Benefits

Mentors

✓Can be beneficial for both sides

✓I enjoy giving back to a community that has shared a lot of knowledge to me. in addition, I think this is a valuable experience to learn more about the Chinese-American experience.

Mentees

✓Start to build up communication with people in the same field

✓My mentor provides a lot of advice for my career plan and also gave me practical suggestions in my projects

Pros vs. Cons- Comments

❖We did some interesting exercises including Myers Briggs, and some career

workshop discussions that I had from Duke University.

❖Let the mentor and mentee meet first before they start working together

❖If we could have a wechat group to build up a group connection